

Resolutions proposed by the Management Board and the Supervisory Board for the 38th Annual General Meeting

1. Presentation of the annual financial statements, management report and corporate governance report, presentation of the consolidated financial statements, Group management report, proposal for appropriation of earnings and the Supervisory Board's report for financial year 2025

As the documents described above are presented solely for the information of the Annual General Meeting, there will be no resolution on this agenda item.

The 2025 annual financial statements have already been approved by the Supervisory Board and thus formally adopted.

2. Resolution on the appropriation of net retained profits

The Management Board and the Supervisory Board propose the following appropriation of the net retained profits of € 138,431,989.47 recognised in the adopted annual financial statements as at 31 December 2025:

- (i) To distribute a dividend of € 1.65 per share carrying dividend rights, i.e. a total dividend amount of € 138,393,223.65
- (ii) To carry forward the remaining € 38,765.82 to new account.

The proposed dividend payment date is 12 June 2026.

3. Resolution formally approving the actions of the members of the Management Board for financial year 2025

The Management Board and the Supervisory Board propose a resolution to discharge those Management Board members who served in financial year 2025 for this same period.

4. Resolution formally approving the actions of the members of the Supervisory Board for the 2025 financial year

The Management Board and the Supervisory Board propose a resolution to discharge those Supervisory Board members who served in financial year 2025 for this same period.

5. Appointment of the auditor of the financial statements and consolidated financial statements and of the auditor of the consolidated sustainability report for financial year 2026

Based on the recommendation of the Audit Committee, the Supervisory Board proposes that KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, 1090 Vienna, Porzellangasse 51, be appointed as auditor and group auditor for financial year 2026, and as auditor of the consolidated sustainability report for financial year 2026.

6. Resolution on the remuneration report

The management board and the supervisory board of a listed company must prepare a clear and comprehensible remuneration report concerning remuneration of members of the management board and the supervisory board in accordance with Section 78c in conjunction with Section 98a of the Austrian Stock Corporation Act (Aktengesetz – AktG).

The remuneration report for the last financial year must be submitted to a vote at the Annual General Meeting. The vote is considered a recommendation. The resolution is not contestable (Section 78d (1) Austrian Stock Corporation Act).

At the meeting on 27 March 2026, the Management Board and the Supervisory Board of Flughafen Wien Aktiengesellschaft resolved a remuneration report in accordance with Section 78c in conjunction with Section 98a Austrian Stock Corporation Act and proposed a resolution in accordance with Section 108 (1) Austrian Stock Corporation Act.

The Management Board and the Supervisory Board propose that the remuneration report for financial year 2025 be adopted as published on the website listed in the commercial register.

7. Resolution on the amendment of Article 15 para. 16 of the Articles of Association

The Management Board and Supervisory Board propose that Article 15 para. 16 of the Articles of Association be amended so the provision reads as follows:

“16. The provisions of the Articles of Association pursuant to Article 15 para. 7 to 15 expire on 30 June 2031. Subject to the approval of the Supervisory Board, the Management Board is authorised to oversee that each of the Company’s Annual General Meetings scheduled until 30 June 2031 are held as virtual or hybrid Annual General Meetings.”

Statement of reasons:

By resolution of the Annual General Meeting held on 5 June 2023, a decision was made to amend the Articles of Association by adding a new Article 15 to enable remote participation and remote voting, broadcasting and recording of the Annual General Meeting and to facilitate virtual Annual General Meetings.

The provisions of the Articles of Association pursuant to Article 15 para. 7 to 15 concerning virtual Annual General Meetings expire on 30 June 2026.

The option of holding virtual or hybrid Annual General Meetings is to be extended.

Article 15 para. 16 of the Articles of Association is to be amended accordingly.

Schwechat, March 2026

For the Supervisory Board

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Ewald Kirschner

Chairman

The Management Board

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Julian Jäger

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Günther Ofner